

Postma Grant

In keeping with our unique company values of focusing on the individual and the family spirit, Western States Fire Protection is proud to announce the Postma Grant; a program in honor of Gene Postma. As the driving force behind the continual development of all Western States employees with a commitment to leadership development, employee development continues to be one of the cornerstones of success for Western States with a mantra of “Hire, Train and Retain.”

Two scholarships are awarded each year and the individuals must meet the following criteria;

- Must be a current intern at Western States
- Have demonstrated leadership potential
- Have a commitment to the fire protection industry
- Must major in one of the following programs:
 - Engineering
 - Fire Protection
 - Construction Management

AND

- Must be a sophomore or junior with a G.P.A of 3.0 or better

Application Process:

1. Area managers must submit their recommendation for the award in writing to the executive team
2. Nominated candidates will then complete an executive interview process
3. Once the interview process is complete, the executive team will choose a recipient



We Invest In Individuals | We deeply believe in the importance of people, not only those lives we protect, but the lives of those on our team. We are committed to caring for them and to intentionally helping each person develop and use their potential. We accomplish this by providing every employee the opportunity to take part in leadership courses and by recognizing accomplishments achieved.